

**eurAc**

réseau européen  
pour l'Afrique centrale

Vacancy announcement

**The European Network for Central Africa (EurAc) is recruiting a**

## **Project and policy officer on Natural Resources**

**Permanent contract (CDI)**

**Brussels, Belgium**

### About EurAc

Created in 2003, the European Network for Central Africa is the advocacy network of European NGOs working in and on Central Africa. EurAc aims to reach peace, security, justice and democracy for a sustainable development in Central Africa, and especially in Burundi, Democratic Republic of Congo and Rwanda.

The network gathers 36+ European organisations from 12 different European countries (EU Members States -Belgium, France, Finland, Germany, Ireland, Italy, Netherland, Spain, Sweden- as well as Norway, UK and Switzerland).

The network, together with its member organisations work on and in the African Great Lakes region and wish to tackle the structural causes of under-development and instability in the region. They support civil society organisations in Burundi, the Democratic Republic of the Congo (DRC) and Rwanda in their efforts to promote peace, the respect of human rights and development by making local voices heard and taken into consideration by European Union (EU) policy and decision-makers at all levels.

EurAc's mission is to carry out advocacy towards the EU to contribute to the development and the implementation, by the EU and its Members States, of strong and coherent policies promoting peace, inclusive political participation, the sustainable and equitable management of natural resources and the full respect of human rights in the Great Lakes region.

For more info, please visit: <https://www.eurac-network.org/en>

### General role and purpose

The project and policy officer is responsible to develop and coordinate the work of the network on natural resources and in particular on issue such as: responsible sourcing and due diligence, European conflict minerals regulation, land conflict and indigenous people's rights in the Great Lakes region (DRC, Burundi and Rwanda). The position will lead on influencing EU targets and coordinate the work amongst EurAc's members and other partners from civil society organisations.

Notably, he/she must:

- 1) Develop EurAc's analyse and position on natural resources and mobilise actors inside and outside the network around the thematic;
- 2) Design and implement EurAc's advocacy strategy on natural resources;
- 3) Coordinate and implement activities to be carried out in the framework of consortium projects.

The Project and Policy Officer is accountable to the Director regarding daily activities.

## Tasks and responsibilities

### 1) POLICY/ADVOCACY WORK

- Contribute and establish the position of the network on natural resources based on context analysis in the Great Lakes and EU policy ;
- Develop and implement EurAc's advocacy strategies aimed at influencing EU policies towards Rwanda, Burundi & the DRC;
- Monitor and identify advocacy opportunities to influence the European Union and its member states;
- Draft policy and advocacy documents (briefing papers, reports) and elaborate specific recommendations for EU decision-makers and members states;
- Lead the organisation of advocacy activities in general (meetings, public events, interactions with the media);
- Develop and maintain regular contact with different stakeholders (EU decision-makers, member states representatives, Civil society organizations, partners...).

### 2) PROJECT COORDINATION

Actively participate in the field projects in which EURAC is involved:

- Implement activities;
- Ensure coordination and monitoring with external partners;
- Contribute to the evaluation and reporting;
- Support the director in the identification and development of possible new projects.

### 3) NETWORK FACILITATION AND EXTERNAL ALLIANCE

- Ensure the coordination & facilitation of EurAc's thematic working group on natural resources;
- Stimulate the exchange of information & dialogue among EurAc's members, support their advocacy towards their respective governments;
- Support and coordinate informal coalition with external partners both from Europe and Great lakes region;
- Represent EurAc in external network or coalition;

## Profile

### EDUCATION, KNOWLEDGE AND EXPERIENCES:

- Advanced academic degree in political science, international relations, conflict studies, European studies or other relevant area;
- At least 3 years of experience working in an international policy environment (preferably EU); related to natural resources, peacebuilding, climate change or NGO sector.

- Proven experience in developing and implementing power analysis and advocacy strategies;
- Experience in project management;
- Excellent understanding of EU policy-making processes;
- Experience of working in a multi-stakeholder context;
- Experience of working in a membership organization – preferred;
- Interest and experiences with the African political context and ideally of the Great Lakes region; understanding of issues related to peace and conflict, governance.

## SKILLS

- Working knowledge in English and French (oral and written);
- Solid research and analytical skills;
- Excellent oral expression, writing and synthesis skills;
- Good interpersonal skills, including the ability to establish professional relations with a large group of partners;
- Capacity to motivate working groups & to assume leadership;
- Capable of autonomy and taking initiative;
- Ability in managing deadlines & set up priorities;
- Ability to work with an international and intercultural environment;

## Terms and conditions

EurAc offers a friendly and flexible working environment within a small but dynamic team and the possibility for the candidate to build up a valuable and high-level network of external contacts.

- ✦ **Contract:** 80% (or 4 days per week) – Permanent contract (CDI)
- ✦ **Expected starting date:** as soon as possible
- ✦ **Salary:** « Commission Paritaire 329.02 », scale 4.2.
- ✦ **Extra-benefits:** Meal vouchers for working days, work related public transport costs; representation costs, possibilities of homeworking;
- ✦ **Location of work:** 115 Rue Stevin, 1000 Brussels – Belgium. The candidate must have the legal authorization to work in Belgium.

## How to apply?

Please send to [clara.debeve@eurac-network.org](mailto:clara.debeve@eurac-network.org): 1) a curriculum vitae, 2) a motivation letter specifying why you think you are suitable for the role and 3) provide contact information for one or two references.

The closing date for the applications is **WEDNESDAY 1<sup>st</sup> JUNE 2022 AT 6 PM.**

Next steps of the procedure:

- ✦ Week of the 6<sup>th</sup> June 2022: written test
- ✦ Week of the 13<sup>th</sup> June 2022: interview

☞ **The rapid availability and immediate operationality on the thematics will be privileged criteria in the selection.**

☞ **Don't wait to apply, EurAc reserves the right to stop the recruitment process before the final deadline if one of the candidates is suitable.**

*As an employer, EurAc is committed to guarantee the equal and decent treatment of current and future employees regardless of race, nationality, religion, ethnic origins, gender, marital status, caring responsibilities, sexual orientation, disability, or chronic illness.*

