

**eurAc**

réseau européen  
pour l'Afrique centrale

The European Network for Central Africa (EurAc) is looking for

## Board members

Position: Board Member EurAc (unpaid volunteer position)

Mandate: two-year term, renewable for additional terms

Starting date: mid-June 2023 (election during the General Assembly)

Closing date for application : 29th May 2023

The European Network for Central Africa (EurAc) is looking for interested candidates to become members of its board. As a EurAc administrator, you will help shape the strategy and development of the network and to reach EurAc's political objectives on the implementation, by the EU and its Members States, of strong and coherent policies promoting peace, inclusive political participation, the sustainable and equitable management of natural resources and the full respect of human rights in the Great Lakes region.

- **Role and purpose**

EurAc's board composition and general functioning

- Board administrators elected and mandated by the General Assembly for a two years-term during GA meeting in June;
- An administrator can be either sending by his/her organization (EurAc's member organization), either join as an individual member;
- From 5 to 9 board members; 4 different countries represented at least and maximum 2 organizations from the same country; no nationality constraint for individual member; max 50% of individual members; with gender balance and diversity within the administrators;
- 4 specific roles : President, Vice-President, Secretary and Treasurer. All the positions will be open after the new board member election in June 2023. The President will also be elected by the GA from amongst the members of the newly composed board.
- The administrator is a volunteer position (unpaid) ;
- The board meets virtually on a monthly basis for 2 hours to discuss general management issues and in person in Brussels from one to twice a year for strategic workshops. Board member are expected to attend the General Assembly twice a year. It means that the time dedicated to the board is about 5-10 hours monthly.

Board's main responsibilities

- Ensure EurAc's good administration and functioning and the proper implementation of the General Assembly's decisions;

- Providing Eurac's strategic leadership, guidelines and keeping the organization original's mandate and vision;
- Managing both financial, material, and human resources (including related policies);
- Organizing and facilitating the General Assembly meetings.
- Ensure that any position, publication or advocacy strategy involving EurAc are in line with the General Assembly decision and vision of EurAc. All positions must first be validated by the Board.

💡 How do these general responsibilities are translated in concrete actions?

*The board member can for instance: monitor, share and give input when appropriate about political opportunity that arise for Eurac's advocacy; Contribute to the reflexion of specific topics (advises the director; organize consultation, share knowledge and good practices from their organization...); Participate, when relevant, to meeting with the staff of the Secretariat for strategic and planification meetings; draft and review working documents; give direction in developing methodology; represent EurAc in external events (with donors, diplomatic event, or larger network for instance...)*

- ☞ The board is currently on the process of revising its internal governance functioning, by joining the board you could either be active on one or several of the following topics: daily issues management; institutional development; fundraising strategy; policy and advocacy area.

- What are we looking for?

EurAc's board is seeking for at least 2 new Board members coming from the network member organisations either as individual.

From June 2023, the following board position will be open to appointment: **President, Vice-President, Treasurer and Secretary.**

We are looking to enlarge the profiles of our board members. In this regard, civil society representatives/activists, academic and research profiles; managers; former ambassadors or political representatives, persons working in public/private foundations are encouraged to apply.

- Profile and experiences

REQUIRED SKILLS:

- Knowledge of the Great Lakes region, UE-Africa relationship and/or EurAc's thematics (peace and security; natural resources and climate change; inclusive political participation; human rights, civil society participation...),
- Experience in leadership roles in international/European network or other non-profit organisations
- Experience in public speaking, representation, networking;
- Integrity, credibility, ethical behaviour
- Within the network and the board both French and English are working languages.

### DESIRED SKILLS OR KNOWLEDGE TO COMPLEMENT THE CURRENT BOARD :

- Strategic planning: designing and/or advising organisation strategies;
- Network development and membership relations;
- Fundraising (especially corporate donations, high network individuals, foundation grants) and resource mobilisation ;
- Knowledge of advocacy and functioning European Union Institutions
- Governance: creating process and regulations for governing bodies;
- Human Resources and employment;

- **How to apply?**

If you are interested to join EurAc's board, please send us your application or contact us by email ([board@eurac-network.org](mailto:board@eurac-network.org)).

The board, together with the director, would be happy to answer any questions you may have about what board membership looks like or for more information about EurAc.

The closing date for application is **29th May 2023**

The candidates will be elected by EurAc member organisations during our online General Assembly on June 2023.

### **About EurAc**

Created in 2003, the European Network for Central Africa is the advocacy network of European NGOs working in and on Central Africa. EurAc aims to reach peace, security, justice and democracy for a sustainable development in Central Africa, and especially in Burundi, Democratic Republic of Congo and Rwanda.

The network gathers 34 European organisations from 11 different European countries (EU Members States -Belgium, France, Finland, Germany, Ireland, Italy, Netherland, Spain, Sweden- as well as Norway, UK and Switzerland).

The network, together with its member organisations work on and in the African Great Lakes region and wish to tackle the structural causes of under-development and instability in the region. They support civil society organisations in Burundi, the Democratic Republic of the Congo (DRC) and Rwanda in their efforts to promote peace, the respect of human rights and development by making local voices heard and taken into consideration by European Union (EU) policy and decision-makers at all levels.

EurAc's mission is to carry out advocacy towards the EU to contribute to the development and the implementation, by the EU and its Members States, of strong and coherent policies promoting peace, inclusive political participation, the sustainable and equitable management of natural resources and the full respect of human rights in the Great Lakes region.

For more info, please visit: <https://www.eurac-network.org/en>